

REENTRY PACKET

Your Customized Guide to Support your Successful Transition



National Web-based Reentry Resource Center

www.fairshake.net

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GIZMOS AND HUMANS

We humans are fickle. We are consistently over-confident about what we are capable of doing, except, of course, when we are justifying our deflection of ownership or initiative. We blame outside circumstances when we fail, and claim prowess and skill when we succeed. We LOVE to think that, where media is concerned, we are strong and we can “take it or leave it alone.”

With the enormous and rapid rise in emotional, physical and existential suffering caused by anxiety fear, depression and loss of meaning and care, however, many of us turn to social media for distraction, diversion, old friends (hoping they were “good” friends), new friends, games (healthy and not) potential partners, events, and ways we can feel like we belong. What few of us realize, is the apps often contribute to our suffering.

Today, our phones are tiny computers; complete with tracking devices and communication options.

EVERYTIME YOU ‘GET AN APP’, YOU SHARE A GREAT DEAL OF INFORMATION THAT YOU’VE STORED IN YOUR GIZMO, SUCH AS:

YOUR CONTACTS (and all the info you have - not just their names)

YOUR PHOTOS (think “training facial recognition AI”)

YOUR PREFERENCES for every app you use and visit; including things you clicked on when you were trying to get them off your screen. Yup, they are now considered your ‘preference’)

AND MUCH MORE. REMEMBER: your phone knows where you are at all times.

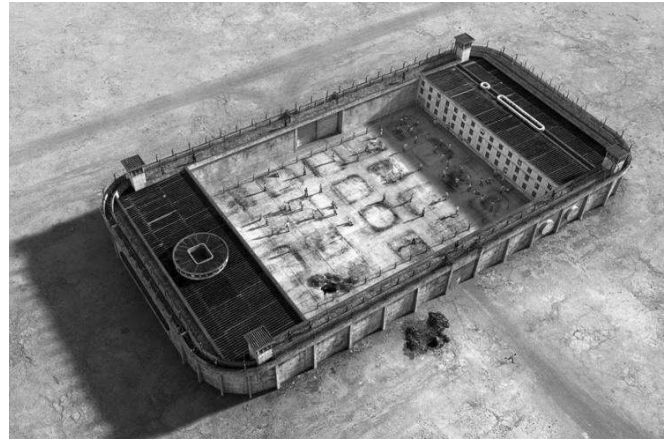
A LITTLE FOOD FOR THOUGHT ABOUT SOCIAL MEDIA ADDICTION

<https://www.addictioncenter.com/drugs/social-media-addiction/>

Social media addiction is a behavioral addiction that is characterized as being overly concerned about social media, driven by an uncontrollable urge to log on to or use social media, and devoting so much time and effort to social media that it impairs other important life areas.

Due to the effect that it has on the brain, social media is addictive both physically and psychologically. According to a new study by Harvard University, self-disclosure on social networking sites lights up the same part of the brain that also ignites when taking an addictive substance. The brain receives a “reward” and associates the activity with positive reinforcement.

The phenomena of social media addiction can largely be contributed to the dopamine-inducing social environments. Social networking sites have been developed to produce the same neural circuitry found in gambling and recreational drugs. Studies have shown



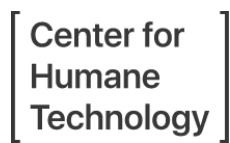
Modern Day Prison by Banksy

that the constant stream of retweets, likes, and shares from these sites have affected the brain's reward area to trigger the same kind of chemical reaction as drugs.

Addictive social media use will look much like that of any other substance use disorder, including mood modification (i.e., engagement in social media leads to a favorable change in emotional states), salience (i.e., behavioral, cognitive, and emotional preoccupation with social media), tolerance (i.e., ever increasing use of social media over time), withdrawal symptoms (i.e., experiencing unpleasant physical and emotional symptoms when social media use is restricted or stopped), conflict (i.e., interpersonal problems ensue because of social media usage), and relapse (i.e., addicted individuals quickly revert back to their excessive social media usage after an abstinence period).

“I used to think communication was the key until I realized comprehension is.”
- Banksy

Here are a few organizations that want to help you use social media in a healthy way!



The Center for Humane Technology

<https://www.humanetech.com/>

As long as social media companies profit from addiction, depression, and division, our society will continue to be at risk

Ledger of Harms that tech companies have no desire to address: (edited by sk)

- Misinformation, conspiracy theories, and fake news make it difficult to make sense of the world.
- Loss of crucial abilities including memory and focus making it harder to think and to pay attention.
- Stress, loneliness, feelings of addiction can lead to physical and mental health problems.
- Less empathy, more confusion and misinterpretation puts a strain on relationships.
- Propaganda, distorted dialogue & a disrupted democratic process impacts elections.
- Broadcast amplification of -isms reinforces an appeal to authority for regulation.
- Children face physical, mental and social challenges from developmental delays to suicide.
- Tech limitations can be difficult to adopt; gizmo 'house rules' are critical

THEIR PODCAST: Your Undivided Attention - <https://www.humanetech.com/podcast>

TAKE CONTROL! Got in too deep? Here are important steps to increase well-being and regain control.
<https://www.humanetech.com/take-control>

Look Up <https://lookup.live/>

Helping young people thrive in the digital world.



Youth leaders taking action to challenge the digital ecosystem and our unrealistic social norms so we can level the playing field and improve the mental health and well-being of young people. They also offer a Community Hub: a platform where youth can collaborate with others around the world. (Adults can learn a lot from the youth who have lived their entire lives in the digital world!)

Addiction Center

<https://www.addictioncenter.com/drugs/social-media-addiction/>

Research has shown that there is an undeniable link between social media use, negative mental health, and low self-esteem.



Some apps that help us think better:

Pocket Biases <https://pocket-biases.glideapp.io/> It will help you recognize the excuse biases to strengthen your HONEST BIAS. The app. lists a different bias each day...and you can search through biases. **“A bias a day keeps our hubris away.”** - Buster Benson, app creator and author of the Cognitive Biases Cheat Sheet (featured in this packet) and the book Why Are We Yelling?

Mind Games: www.mindgames.com Full of tests to help improve mental agility, no matter how old the user is, including critical thinking skills.. Most games can be completed in less than 5 min.; just enough time for a brain workout. The app is free, or \$5 for the ad-free version.

READING RECOMMENDATION: The Age of Surveillance Capitalism: The Fight for a Human Future at the New Frontier of Power BY Shoshana Zuboff 2019 Public Affairs.

Benefits of Fair Shake Membership

Bridges to working and networking in today's electronic world

The Member area of the website is exclusively for formerly incarcerated people and exists to provide access to and training in useful technological tools that can build opportunities. It includes free online tools such as a Personal Web Page, data storage area, and a Personal Resource Directory with tutorials to learn more about all of the above.

We recommend you engage in every way possible to demonstrate skills and knowledge you have acquired before, during and after incarceration. We believe that if you embrace this section of the website you will be able to put your best foot forward to demonstrate your intentions, your organizational skills, pride in your work, and commitment to the course you are now taking. We also believe that by utilizing these tools you can help others succeed!

Fair Shake offers the following FREE Benefits:

Personal Web Page: Your Personal Web Page is a comfortable environment to disclose the information you would like to share with people you permit to visit. Here you can introduce yourself, list your skills, your education and work history, show your photograph, link to your documents and provide relevant and important information not requested in many job applications.

Some people assume the worst when they hear you have been incarcerated and make incorrect judgments. Your Personal Web Page lets others learn about you at their leisure and provides an opportunity to make a personal connection in a non-threatening way.

Your page is password protected; you decide who has permission to visit. You can change the password at any time to control the amount of people that can view your page or have access to your documents such as your resume, identification, and certificates in education or specific skills.

Data Management: On the Data Management page you can upload documents and photos for storage. You will also see how much of your storage space remains available.

Personal Resource Directory: The Resource Directory is available to everyone, but when you are signed in to your Fair Shake account you can save resources to your own account, and thus create your own Personal Resource Directory. All the contacts you have saved and searches you have performed are here for your quick and easy reference. From this page you can review, delete and print. Printing makes these resources available to you while you are away from your Fair Shake account.

Tutorials: If only the world had a user's manual! This area is full of tutorials that will help you understand how to use your electronic tools. Tutorials we have written explain using all of the tools we give you within Fair Shake, and we also provide links to other tutorials on popular programs you may have access to.

Member Testimonial:

Fair Shake helped me to land the job I currently have. My boss was highly impressed with the array of resources I had at my disposal. What I like best about Fair Shake is that the member tools are restricted solely to inmates released from prison.

Potential employers see the information collected and displayed by and through your site and it gives them just enough pause to consider us as people. And for people like me, that was all I needed. I now have my own place to live, my own job, and I'm getting along just fine. Your site definitely played an integral part in this process.

~ Cody R.



Fair Shake's Guide to TRUCKING OPPORUTNITIES!

American Trucking Associations

ATA Headquarters
950 North Glebe Road, Suite 210
Arlington, VA 22203-4181



<https://www.trucking.org/>

From their website: American Trucking Associations is the largest and most comprehensive national trade association for the trucking industry. ATA is an 86-year old federation with state trucking association affiliates in all 50 states. We represent every sector of the industry, from LTL to truckload, agriculture and livestock to auto haulers, and from large motor carriers to small mom-and-pop operations.



Owner-Operator Independent Drivers Association

OOIDA HEADQUARTERS
1 NW OOIDA Dr.
Grain Valley, MO 64029
816-229-5791 800-444-5791

<https://www.ooida.com/>



The mission of the Owner-Operator Independent Drivers Association, Inc. is to serve owner-operators, small fleets and professional truckers; to work for a business climate where truckers are treated equally and fairly; to promote highway safety and responsibility among all highway users; and to promote a better business climate and efficiency for all truck operators. More than 150,000 members of OOIDA are men and women in all 50 states and Canada who collectively own and/or operate more than 240,000 individual heavy-duty trucks and small truck fleets. All OOIDA officers and directors are now, or have been, professional truckers, and are elected from the membership, by the membership. The 22-member board helps define OOIDA's position on all major trucking issues. They offer information and education in all areas of independent truck ownership and responsibility.



Gary's Job Board: www.garysjobboard.com
Truck Drivers wanted! Since 2004.

Gary can find you a better truck driving job, with or without a CDL.

Gary's Job Board was created to help Truck Drivers find Driving Jobs, and to help Dispatchers find Drivers. Gary's Job Board is 100% unaffiliated. We DO NOT recruit for any carriers. Our service will always be FREE to drivers because drivers' rock. Here's how garysjobboard.com works: (this is NOT a run-of-the-mill trucker job board. No one will call you, you have all the power).

- Complete your Driver Profile, it takes 2 minutes.
- Companies will see your first name, type of CDL, and experience level.
- They will not see your email address.
- You will receive a company invite by email and the email will come from our system.
- Check out what they are offering. Answer the email or not. You'll receive another invite down the road.



AllTrucking.com www.alltrucking.com

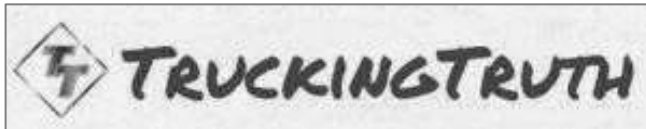
PO Box 26330,
Overland Park, KS, 66213

"Welcome to AllTrucking.com, your source for finding information to become a truck driver and find a trucking

career. Whether you are looking for your next truck driving job or want to learn how to earn your CDL, we have guides for you. We have even organized some of the more common questions that might be found on a CDL exam, and put them into a simple practice test! "

They have a library of guidebooks - from career support and paying for school to helping veterans – "we've got a resource to help anybody." Here are a few of our most frequently requested pages:

- How to Pay for Truck Driving School
- Truck Driving Jobs: Careers in Commercial Truck Driving
- Company-Paid CDL Training Programs: A Comprehensive Guide



Trucking Truth

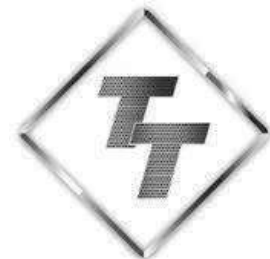
www.truckingtruth.com

A Positive Yet Honest View Of The Trucking Industry With Friendly Advice From Experienced Drivers

Trucking Truth (TT) was created in 2007 to give new drivers a true picture of what a career as a truck driver is all about and a straightforward strategy for surviving that first year of their career. I wanted people to know that trucking can be an awesome career for the right person and it's totally doable if you work hard, keep a great attitude, and have a solid strategy in place.

A huge informational website that includes:

- Trucker's Forum
- Truck Driver's Career Guide
- Free CDL Practice test
- A list of companies that hire people with a criminal history.
- "The Road Home" podcast
- All things CDL
- Trucking Company Reviews
- Trucking Wiki...where you can find out FAQ's, physical health tests and issues, limitations and opportunities for drivers with a criminal history, driving with pets and much more.



Get Paid While Training For Your CDL?

Upon completion of your paid CDL training, you will sign an agreement to work for the company for a specified amount of time. This is how they recoup the time and money they've invested in your CDL training, which is a very fair deal for both sides.

If you quit working for the company before your obligation is complete, you will owe the company a prorated amount of money for the schooling. At some companies, your training will be free once your obligation is complete. Others may require you to make payments from your paycheck to cover the tuition for the schooling.

TT offers a review of the companies that offer paid CDL training.

Handling Frustration

Dealing with frustration

Life is full of frustrations. From the minor irritations of losing your car keys to the major anxieties of continued failure towards a goal, frustration is not a pleasant emotion in any magnitude. Because of the unpleasantness of this emotion, people will often avoid anything that might lead to it. Unfortunately, many of the things we truly want to experience such as triumph, joy, victory and purpose require a great deal of frustration. Being able to manage frustration allows us to remain happy and positive even in trying circumstances.

In order to successfully manage frustration, you need to first understand what causes it. Frustration is simply caused whenever the results you are experiencing do not seem to fit the effort and action you are applying. Usually frustration is caused by a narrow focus on a problem that isn't resolving itself as you had hoped. This is a very simple concept, but it is an important step to solving frustrating problems.

Frustration is Energy Consuming

Our energy as human beings is our primary currency we use to do anything. Physical, mental, emotional and spiritual energies all fuel discipline, creativity, courage and motivation. Anthony Robbins includes energy as the first key to success in any area of life. Stress in excessive doses is a negative emotional state that weakens the immune system and raises blood pressure as the direct result from a lack of energy. When we run out of energy we become useless.

Frustrating problems are incredibly energy consuming. Because these problems consume our energy in such great quantities, we need to be extremely careful that we don't try to keep running with an empty energy reserve. When this happens we burnout and require a long time to recover. The initial reaction of most people is to work harder when they encounter frustration. Although the intention to work harder makes sense, it often results in trying to spend more energy than we have available.

Why are frustrating problems more energy consuming than normal tasks? The answer to this is relatively simple. Because your action is not producing the results you expect, your brain naturally goes into full gear, rapidly consuming mental energy to solve the problem at hand. In this time it is very easy to run out of energy. When your energy stores are depleted this is when you become irritable, tired, stressed and sometimes even angry.

To get a little perspective on your issue, try broadening your focus from your current problem outwards. Try thinking about how the problem looks when you view it from a few weeks, a year, or ten years from now or compared to your lifetime?

Go outside and look up at the sky. Viewing the incredible expanse of space and time will ultimately make your problems look very small indeed.

Getting perspective when you are frustrated isn't a particularly difficult practice; the difficulty is in remembering to do it. It will be difficult to do this at first, but after diligent practice it will become a habit and happen automatically.

Nobody likes to feel frustrated. Unfortunately, frustrations are part of life. Learn to manage your frustrations so they don't leave you stressed, burned-out or depressed. Take breaks from your frustrations to recover your mental and creative energies. Reward your actions, not just your results and remember to gain a little perspective when you begin to feel overwhelmed. Don't let your frustrations prevent you from setting goals and living your life to the maximum.

Thank you Scott Young! Find more about this information here:
<http://www.scotthyoung.com/blog/2006/06/10/dealing-with-frustration/>

Citizenship - Birth Certificate

We work directly with hundreds of government agencies nationwide to provide consumers with the ability to securely order their vital records online. Government agencies across the nation trust VitalChek to handle your vital record orders, and you can too.

https://www.vitalchek.com/order_main.aspx?eventtype=birth

Family - Child Care

The Department of Children and Families (DCF) aims to provide access to affordable, high-quality child care and early education experiences, to enhance our children's development, and to support their families in work and parenting roles. Visit their website for more information.

<http://dcf.wisconsin.gov/childcare/default.htm>

Shelter - Financial Counseling

HUD sponsors housing counseling agencies throughout the country that can provide advice on buying a home, renting, defaults, foreclosures, and credit issues. This link sends you to a page that allows you to select a list of agencies for each state. You may search more specifically for a reverse mortgage counselor or if you are facing foreclosure, search for a foreclosure avoidance counselor.

<http://hud.gov/offices/hsg/sfh/hcc/hcs.cfm?weblistaction=summary>

Employment - Employment Services

3401 Quebec Street, Suite 8100

Denver CO 80207

Phone: 303-534-1316

<http://www.selectstaffing.com/>

Health - Addiction Recovery

2613 W. North Ave

Milwaukee, WI 53205

414-342-5474

The Matt Talbot Recovery Center offers a special continuum of care that fosters positive attitude changes, eliminates self-destructive and abusive behaviors, and support residents in developing the skills necessary for independent living. Our program is personalized for each recovering resident and his family. Our staff monitors each client preceding admission and then follows him closely during his inpatient residency, all the way through to aftercare support.

<http://www.mtrcinc.com/>

Transportation - Public Transportation

1600 Blake Street

Denver, CO 80202

Customer Support

303.299.6000

(tdd) 303.299.6089

<http://www.rtd-denver.com/>