REENTRY PACKET

Your Customized Guide to Support your Successful Transition



National Web-based Reentry Resource Center www.fairshake.net

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Maurice Sprewer

414.874.1657 (list the BEST contact number you have)

Maurice.sprewer@dwd.wisconsin.gov

(be sure that your email address is professional)

EXAMPLE of a FUNCTIONAL Resume'

Production Worker and General Laborer Committed to Safety and Quality

(personal branding statement - describes position and a quality that makes you great at it)

Summary of Skills: (make sure the skills are relevant to the job you are applying for - usually found in the job description)

- Sorting, grading, weighing, and inspecting products, verifying and adjusting product weight or measurement to meet specifications.
- Observing machine operations to ensure quality and conformity of filled or packaged products to standards.
- Monitoring the production line, watching for problems such as pile-ups, jams, or glue that isn't sticking properly.
- Attaching identification labels to finished packaged items, or cut stencils and stencil information on containers, such as lot numbers or shipping destinations.
- Stocking and sorting product for packaging or filling machine operation, and replenishing packaging supplies, such as wrapping paper, plastic sheet, boxes, cartons, glue, ink, or labels.
- Packaging the product in the form in which it will be sent out, for example, filling bags with flour from a chute or spout.
- Inspecting and removing defective products and packaging material.
- Starting machine by engaging controls.
- Removing finished packaged items from machine and separate rejected items.
- Counting and recording finished and rejected packaged items.
- Stopping or resetting machines when malfunctions occur, clearing machine jams, and reporting malfunctions to a supervisor.
- Removing products, machine attachments, or waste material from machines.
- Transferring finished products, raw materials, tools, or equipment between storage and work areas of plants and warehouses, by hand or using hand trucks.
- Packing and storing materials and products.
- Helping production workers by performing duties of lesser skill, such as supplying or holding materials or tools, or cleaning work areas and equipment.
- Counting finished products to determine if product orders are complete.
- Measuring amounts of products, lengths of extruded articles, or weights of filled containers to ensure conformance to specifications.
- Following procedures for the use of chemical cleaners and power equipment to prevent damage to floors and fixtures.
- Mixing water and detergents or acids in containers to prepare cleaning solutions, according to specifications.
- Loading and unloading items from machines, conveyors, and conveyances.
- Operate machinery used in the production process, or assist machine operators.
- Placing products in equipment or on work surfaces for further processing, inspecting, or wrapping.

Relevant Production and General Labor Experience

General Laborer (Position while incarcerated)	year - year	
State of Wisconsin / Badger State Industries / FBOP (whichever applies)	City, State	
Previous Relevant Employment	vear - vear	
• ,	year - year	
Previous Employer	City, State	
Other Experience		
Previous Relevant Employment	year - year	
Previous Employer	City, State	

Education

Relevant Education (Relevant Degree / Diploma)

Created by Maurice Sprewer Employment & Training Specialist / Reentry Coordinator DWD / Job Service 4201 N. 27th Street Suite 602 Milwaukee, WI 53216



Fair Shake's Guide to TRUCKING OPPORUTNITIES!

American Trucking Associations

ATA Headquarters 950 North Glebe Road, Suite 210 Arlington, VA 22203-4181



https://www.trucking.org/

From their website: American Trucking Associations is the largest and most comprehensive national trade association for the trucking industry. ATA is an 86-year old federation with state trucking association affiliates in all 50 states. We represent every sector of the industry, from LTL to truckload, agriculture and livestock to auto haulers, and from large motor carriers to small mom-and-pop operations.

Owner-Operator Independent Drivers Association

OOIDA HEADQUARTERS 1 NW OOIDA Dr. Grain Valley, MO 64029 816-229-5791 800-444-5791 https://www.ooida.com/



The mission of the Owner-Operator Independent Drivers Association, Inc. is to serve owner-operators, small fleets and professional truckers; to work for a business climate where truckers are treated equally and fairly; to promote highway safety and responsibility among all highway users; and to promote a better business climate and efficiency for all truck operators. More than 150,000 members of OOIDA are men and women in all 50 states and Canada who collectively own and/or operate more than 240,000 individual heavy-duty trucks and small truck fleets. All OOIDA officers and directors are now, or have been, professional truckers, and are elected from the membership, by the membership. The 22-member board helps define OOIDA's position on all major trucking issues. They offer information and education in all areas of independent truck ownership and responsibility.



Gary's Job Board: www.garysjobboard.com

Truck Drivers wanted! Since 2004.

Gary can find you a better truck driving job, with or without a CDL.

Gary's Job Board was created to help Truck Drivers find Driving Jobs, and to help Dispatchers find Drivers. Gary's Job Board is 100% unaffiliated. We DO NOT recruit for any carriers. Our service will always be FREE to drivers because drivers' rock. Here's how garysjobboard.com works: (this is NOT a run-of-the-mill trucker job board. No one will call you, you have all the power).

- Complete your Driver Profile, it takes 2 minutes.
- Companies will see your first name, type of CDL, and experience level.
- They will not see your email address.
- You will receive a company invite by email and the email will come from our system.
- Check out what they are offering. Answer the email or not. You'll receive another invite down the road.



AllTrucking.com <u>www.alltrucking.com</u>

PO Box 26330,

Overland Park, KS, 66213

"Welcome to AllTrucking.com, your source for finding information to become a truck driver and find a trucking

career. Whether you are looking for your next truck driving job or want to learn how to earn your CDL, we have guides for you. We have even organized some of the more common questions that might be found on a CDL exam, and put them into a simple practice test! "



They have a library of guidebooks - from career support and paying for school to helping veterans – "we've got a resource to help anybody." Here are a few of our most frequently requested pages:

- How to Pay for Truck Driving School
- Truck Driving Jobs: Careers in Commercial Truck Driving
- Company-Paid CDL Training Programs: A Comprehensive Guide



Trucking Truth

www.truckingtruth.com

A Positive Yet Honest View Of The Trucking Industry With Friendly Advice From Experienced Drivers

Trucking Truth (TT) was created in 2007 to give new drivers a true picture of what a career as a truck driver is all about and a straightforward strategy for surviving that first year of their career. I wanted people to know that trucking can be an awesome career for the right person and it's totally doable if you work hard, keep a great attitude, and have a solid strategy in place.

A huge informational website that includes:

- Trucker's Forum
- Truck Driver's Career Guide
- Free CDL Practice test
- A list of companies that hire people with a criminal history.
- "The Road Home" podcast
- All things CDL
- **Trucking Company Reviews**
- Trucking Wiki...where you can find out FAQ's, physical health tests and issues, limitations and opportunities for drivers with a criminal history, driving with pets and much more.



Get Paid While Training For Your CDL?

Upon completion of your paid CDL training, you will sign an agreement to work for the company for a specified amount of time. This is how they recoup the time and money they've invested in your CDL training, which is a very fair deal for both sides.

If you quit working for the company before your obligation is complete, you will owe the company a prorated amount of money for the schooling. At some companies, your training will be free once your obligation is complete. Others may require you to make payments from your paycheck to cover the tuition for the schooling.

TT offers a review of the companies that offer paid CDL training.



The Fair Shake Resource Directory

The Resource Directory is a n easy-to-use information clearing house! We gather and maintain links and addresses to services for all 50 states. Just enter your state, city and/or zip code, and distance you are able

to travel. The search tool will then look through the data base for goods, services and information at the national, state and local level.

Resource Directory features include:

- Over 14,000 Entries!
- Resources on every level; from National to Local
- Build a printable document to print by +Save-ing resources
- Members can create their own Resource Directory
- The directory is constantly growing and is well-maintained
 Search



Categories and Sub-Categories Citizenship Special Considerations Food Birth Certificate Employment Services Finances / Budgeting Food Stamps Disability Support Community Development Second Chance Employers Free Meals Veterans Reentry Resources Community Involvement Job Training Soup Kitchens Youth Reentry Resources Licensing Information Consumer Services Elders Reentry Programs Expungement **Employment Programs** Free Stuff Sex Offense Reentry Temp and Permanent Staffing Agency Health Multiple Resources Available Dept. of Motor Vehicles Volunteer Licensing Information Department of Labor Shelter Addiction Recovery Legal Assistance Workforce Development Volunteer opportunities Energy Assistance American Red Cross Protection from Discrimination Homelessness Assistar Your Leisure Time Family Counseling Services Voting Rights Homeless Shelter Family Services Mental Health Support Leisure Activities Low-Income Housing Clothing Rehabilitation Center Child Care Shelters for Specific Gr Free/Sliding Scale Clinic Free Clothes Child Support Transitional Housing Mentoring Free/Sliding Scale Dental Thrift Stores Dept. of Human Services HIV/AIDS Services Interview and Career Clothing Parenting Homeless Health Care Dept. of Human Services Substance Abuse Food Pantry

Where to Find Resources Nationwide Child Support Community Development Free/Sliding Scale Clinic Birth Certificate Sex Offense Reentry Free/Sliding Scale Dental HIV/AIDS Services Community Involvement Consumer Services Dept. of Health Voting Rights Legal Assistance Department of Motor Vehicles and Human Services Free Stuff Finances / Budget Help Interview and Career Clothing Homeless Health Care Licensing Information Food Stamps Free Clothes Mental Health Suport Sex Offense Reentry Reentry Resources HIV/AIDS Services Licensing Information Substance Abuse Voting Rights Low-Income Housing Reentry Programs Finances/Budget Help Job Training Employment Services Reentry Resources Veterans Reentry Resouces Temp and Permanent Workforce Development Reentry Programs Your Leisure Time Reentry Programs Staffing Agency Energy Assistance Child Care Energy Assistance Homeless Assistance Child Care Transitional Housing Child Support Disability Support Low-income Housing Shelters for Specific Groups Dept. of Health Elders and Human Services Veterans Transitional Housing Family Services Your Leisure Time Disability Support Food Pantry Soup Kitchen Veterans Volunteer Opportunities Dept. of Human Services Your Leisure Time Counseling Services

Employment - Employment Services

Successful planning includes full time employment that supports the transition from incarceration. We can supply this needed support through one of our business partners - Wasatch Staffing. Employment is a cornerstone to the success of MENTORWORKS, and our clients' plans.

42 Claybourne Ave S # 2720 Salt Lake City, UT 84115 (801) 463-1205 **EMAIL US:** info@wasatchstaffingUT.com

http://www.wasatchstaffingut.com/about.html

Employment - Job Training

The Church of Jesus Christ of Latter?day Saints 780 W 800 S Salt Lake City, UT 801-240-7240 Mon - Fri 8:00 am - 5:00 pm (every 1st Thur 10 am

The employment center or self-reliance center offers one-on-one coaching, workshops and a large database of employment, education and self-employment opportunities.

https://www.ldsjobs.org/ers/ct/center/64432?lang= eng

Employment - Job Training

Job Search Help for Ex-Offenders Sponsored by the U.S. Department of Labor. A proud partner of the American job center network. 140 East 300 South Salt Lake City, UT 84111 Phone: 801-526-9400

Hours: Monday-Friday 8:00am to 5:00pm Local Service Providers help people with criminal records find jobs, get training, or meet basic needs. If you see one near you, use the phone number or website to contact them and ask what services they offer.

http://www.careeronestop.org/ExOffender/america n-job-center-finder.aspx?location=SALT LAKE CITY,UT&radius=25&ct=0&y=0&w=0&e=0&sortcolumns=Program

Type,GEOCODE&sortdirections=DESC,ASC¤ tpage=1&olds=0&return=1

Employment - Workforce Development

1910 Prospector Ave #100, Park City, UT 84060 Phone: (435) 649-0921

Utah became the first state in the nation to consolidate employment and public assistance programs by creating Utah Department of Workforce Services in 1997. Today, more than 2,200 Workforce Services employees assist individuals in preparing for and finding jobs, meeting workforce needs of Utah businesses, administering temporary assistance, and providing economic data and analysis.

https://jobs.utah.gov/jobseeker/index.html

Food - Free Meals 224 North 2200 West **Employment - Job Training**

Training and On-the-Job Experience Associates gain valuable work experience by working in our facilities and training with local business partners. Individuals can gain retail experience in our stores, trade skills at Deseret Manufacturing

We train our employees in a range of career fields to enable them to find work specific to their skills. 743 West 700 South Salt Lake City, Utah 84104

(801) 240-7202

https://www.deseretindustries.org/what-we-do?lan g=eng

Employment - Job Training

Job Search Help for Ex-Offenders Sponsored by the U.S. Department of Labor. A proud partner of the American job center network. 720 South 200 East

Salt Lake City, UT 84111 Phone: 801-526-0950

Hours: Monday - Friday, 8:00am to 5:00pm

Local Service Providers help people with criminal records find jobs, get training, or meet basic needs. If you see one near you, use the phone number or website to contact them and ask what services they offer.

http://www.careeronestop.org/ExOffender/america n-job-center-finder.aspx?location=SALT LAKE ClTY,UT&radius=25&ct=0&y=0&w=0&e=0&sortcolumns=Program

Type,GEOCODE&sortdirections=DESC,ASC¤ tpage=1&olds=0&return=1

Employment - Licensing Information

Renew for or apply for your professional license, verify licenses and more information about professional licensing in Utah.

http://www.dopl.utah.gov/

Food - Food Pantry 3060 Lester St., West Valley City Copperview Food & Resource Center 8446 S. Harrison St., Midvale

244 South 500 West Suite 102 Salt Lake City, Utah 84101 (801) 328-2561 https://www.utahca.org/food-resource-centers/

Free - Free Phone

Assurance Wireless P.O. Box 5040 Charleston, IL 61920-9907 1-888-321-5880

Assurance Wireless provides eligible consumers with free monthly data, unlimited texting, free monthly minutes plus a free Smartphone. Lifeline enrollment is available to individuals who qualify based on federal or state-specific eligibility critéria. Residents of homeless shelters, nursing homes and temporary addresses may also be eligible. https://www.assurancewireless.com/lifeline-service s/what-lifeline

Salt Lake City, Utah 84116 Phone: (801) 977-9119

St. Vincent de Paul Dining Hall serves two meals from the center daily. Our facility also caters two meals daily to six other local Homeless Services Providers in the area.

https://ccsutah.org/programs/item/8-st-vincent-de-

paul-dining-hall

Free - Free Stuff

We are a grassroots and entirely nonprofit movement of people who are giving and getting stuff for free in their own Towns. It's all about reuse and keeping good stuff out of landfills. Membership is free.

https://www.freecycle.org/

Health - Free/Sliding Scale Clinic with Dental

409 West 400 South

Salt Lake City, Utah 84101

801-364-0058

Fourth Street Clinic helps Utahns experiencing homelessness improve their health and quality of life by providing high-quality health care and support services.

https://fourthstreetclinic.org/

Reentry Resource - Multiple Resources

Our findhelp technology powers Americas leading social care network. Our network features more than 300,000 free and reduced-cost programs in all 50 U.S. states, territories, and Puerto Rico, powering social care systems for hundreds of customers nationwide.

https://www.findhelp.org/find-social-services/utah

Reentry Resource - Multiple Resources Available

801-240-4872

https://providentliving.churchofjesuschrist.org/finda-welfare-location?lang=eng

Shelter - Homeless Assistance

224 North 2200 West Salt Lake City, Utah 84116 Phone: (801) 977-9119

The Weigand Homeless Resource Center is the only day shelter of its kind in Salt Lake City. The center not only provides clients with daytime shelter, but also a variety of resources including case management, a computer lab to search for employment and benefit programs, showering and laundry facilities, and a number of in-house partnerships to provide clients with additional resources.

https://ccsutah.org/programs/item/9-weigand-hom eless-resource-center

Shelter - Homeless Assistance

call or text: 801-961-8622 https://familypromisesaltlake.org/

Shelter - Transitional Housing

428 W. 300 S Salt Lake City, Ut 84101 801.965.8628

Helping under-privileged and homeless overcome poverty through low-cost transitional housing and

Health - Free/Sliding Scale Clinic

941 E 3300 S

Millcreek, UT 84106

(801) 266-3700

The mission of the Maliheh Free Clinic is to provide free, same-day access to high quality urgent medical care for all qualified patients. The Maliheh Free Clinic was founded with the sole purpose to rescue those members of our community who are in the most critical need of our help. https://malihehfreeclinic.org/

Money - Finances/Budgeting 800.388.2227

Free Credit Counseling! Our mission is to help all Americans gain control over their finances. For over 60 years, NFCC and its member agencies have helped people just like you pay off debt and grow in their financial capability. Our services help people overcome financial challenges at nearly every stage of life.

https://www.nfcc.org/

Reentry Resource - Multiple Resources Available

211 connects you with thousands of nonprofit and government services in your area. If you want personal assistance call the three-digit number 211 or 877-947-2211. A friendly voice to talk with you 24/7/365.

https://211utah.org/

Shelter - Homeless Assistance

The Road Home team works with individuals and families, each step of the way to help them overcome their homelessness and move back into a home of their own.

https://theroadhome.org/

Shelter - Homeless Assistance

463 South 400 West

Salt Lake City, Utah 84101

(801) 355-1302

Our Vision: To be the most effective life-changing ministry in Utah that serves the homeless, indigent, and poor by providing services that meet spiritual, physical, emotional, educational, social, and mental wholeness needs through the love and power of Jesus Christ. https://rescuesaltlake.org/

Shelter - Low Income Housing

1776 S. West Temple Salt Lake City, UT 84115 (801) 487-2161

http://www.haslcutah.org/

self-reliance programs. https://www.atallorder.org/history



Employment Tips

We often have to work our way up to the job we want; either because it is not available when we go to find it or we need more experience, education, preparation or time to get ready. Although we will spend time working at jobs that are not our preference, we can enjoy the interim more when we stay focused on our goals.

Start by asking yourself:

- What kind of job or career do I want?
- What am I willing to do, learn or sacrifice to get that job or career?

Before venturing out into the world of work you will have to obtain necessary documents.

The most frequently requested documents are:

- Birth Certificate
- Driver's license or Basic Identification
- Social Security Card

The birth certificate and driver's license forms offered in our Employment Documents are samples. You can find links to the applications that you need in our Resource Directory!

Next, ask yourself the following questions

- What occupations or industries in your area are in need of employees?
- What are your employment limitations due to your particular crime?
- What is the income you need in order to pay for housing, food, energy, phone, child support, restitution, transportation, etc? (check out our <u>Build a Budget Worksheet</u>)
- Which strategies do you think would be most effective for "selling" your attributes?

To prepare to apply for a job you may want to create the following worksheets:

- Inventory your work history in and out of prison
- List your training, skills, limitations, and health considerations
- Gather all the information you will need to fill out employment applications. Are you ready to fill them out online? (Several companies only accept online applications.)

Considerations and Preparation

What are your employment resources?

- Classified ads (in the paper or locally found on-line)
- Applying for jobs with companies you want to work for
- Job Assistance and Job Training centers
- Craigslist, Monster.com, other job-search websites

Skills Assessment and Personal Strengths Evaluation

Consider taking a free online self-assessment test help us see what careers we are suited for. If you type the phrase 'self-assessment test' into any search engine, several options will be available for you to check out.

Do you need clothes for your interview or new job?

Check out Dress for Success, a global program that may have a location near you! (www.dressforsuccess.org)



Resume' and Interview tips:

Two good places where you get the chance to show a company why they cannot afford NOT to hire you. Keep these tips in mind as you write your application or resume', and prepare for job interviews:

- Be cheerful in your in-person or telephone job interviews.
- Talk about the benefits of your experience and the relevant expertise you offer.
- Speak about the value you would bring to the company.
- Share stories in the job interview about success in prior assignments.
- Talk about your ability to work with a diverse group of people.

Typical Barriers to Employment:

- Lack of updated resume
- Appropriate clothing for job search
- Transportation
- Stable housing
- Substance abuse

- Poor interview skills
- Poor job search skills
- Not a high school graduate
- No documentation (ID, Social Security card)

SMART: What is your strategy for overcoming barriers and creating success?

You can create a clear strategy by following SMART guidelines:

Specific Measurable Attainable Realistic Timely (or Tangible)

Specific – what is the specific goal you wish to achieve?

Can you answer these questions?

- Who do you need to be involved?
- What do you really want to accomplish?
- When do you want to accomplish it?
- Where do you need to be to accomplish it?
- Why do you want to achieve this goal?
- Which things do you need to get in order and which are the constraints to achieving your goal?

Measurable – How will you know when you've achieved your goal? What criteria have you set up to measure your progress and reach your target dates?

Attainable – Can you see yourself achieving this goal? Can you see the path to get there and then see yourself in that place of having reached the goal?

Realistic – Are you willing and able to achieve the goal?

Timely – How long do you need to achieve your goal? Work out your goal date and then the smaller goals that must be met to meet that goal date?

Tangible – Imagine: can you taste, touch, smell, see or hear the results of achieving your goal?